OUR SUSTAINABLE DEVELOPMENT GOALS

SDGs

3 GOOD HEALTH AND WELL-BEING

Our contribution

Our health and safety programme (see page 63) promotes safe working conditions and health support for team members, and includes effective Covid-19 protocols. We promote responsible alcohol consumption and lower calorie soft drinks to reduce sugar consumption. Our environmental management systems ensure responsible management of waste streams and emissions (see page 66), and align with all regulations to minimise pollution. Logistics planning aims to manage driver fatigue to reduce road accidents. Our corporate social investment programme (page 58) supports projects that promote community health and well-being, and is being aligned with our chosen SDGs.

Focus areas

- Enhance facilities at our operations to improve efficiency, increase productivity and promote the well-being of team members.
- Uplift health and safety standards through culture, standardisation of practices, improved training processes and medical follow-up.
- Provide a safe and accident-free workplace.
- Set up engagement tools to boost morale.
- Support safe working conditions.

SDGs

8 DECENT WORK AND ECONOMIC GROWTH

Our contribution

Our strategy to achieve world-class execution and constant innovation includes a focus on resource-use efficiency. We provide jobs for more than 1700 team members and provide products that support the businesses of our customers. We pay a significant amount in taxes and make a positive contribution to economic growth (see page 60). Our ethical approach to business and sustainable supply chain practices include measures to support human and labour rights.

Focus areas

- Build resilience to survive financial and economic risks, based on our past track record and sustainable development initiatives in place.
- Retain LIBA certification.
- Provide training, learning and development tools to ensure adherence to required standards.

SDGs

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

Our contribution

Our responsible approach to business aligns with the goals of sustainable and inclusive industrialisation. We continually invest in upgrading our production facilities, which improves efficiency, increases productivity, enhances employee well-being and reduces our environmental footprint (see page 66). We promote entrepreneurism and business development by supporting and helping our customers and business partners to grow their businesses.

Focus areas

- Implement an internal innovation process.
- Roll out a new enterprise resource planning (ERP) system in 2023.

SDGs

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

Our contribution

Our environmental management systems and commitment to achieving world-class execution ensure sustainable management and efficient use of natural resources. The waste management programme focuses on responsible management of our waste streams, including reduction, recycling, reuse and valorisation where possible (see page 66). We participate in a number of collaborative initiatives to promote waste management and raise awareness in communities and society (see pages 67 and 68).

Focus areas

- Implement new technologies, equipment and systems to improve the performance and efficiency of the brewing and packaging processes.
- Keep up with the highest international standards for product quality.
- Strengthen tools for data monitoring and evaluation on waste management.
- Innovate with products with less sugar content.
- Fulfil consumer needs through appropriately sized packaging.

SDGs

13 CLIMATE ACTION

Our contribution

PhoenixBev is committed to playing our part to address climate change by reducing our carbon emissions. We are improving our understanding of energy use and opportunities to reduce energy consumption, through energy audits at our operations. A carbon footprint exercise is planned to quantify our greenhouse gas emissions. Regular awareness sessions sensitise team members regarding environmental impacts and climate change, and we support external initiatives to raise awareness in society. Investments in upgrading our production facilities improve operational efficiency and resource-use efficiency, and reduce our environmental footprint.

Focus areas

- Improve facilities at our operations to reduce our environmental footprint.
- Measure the carbon footprint.
- Create a circular economy for plastics to reach the point where all of our primary packaging can be collected, recycled and reused.
- Increase number of sorting bins across Mauritius.
- Invest to reduce our environmental footprint.

Climate Action (SDG 13) requires actions on four other SDGs, in addition to our five chosen goals. These SDGs include two significant inputs to our production – water (SDG 6) and energy (SDG 7) – and two major outputs in the form of plastic packaging and waste management, which impact SDG 14 (Life below water) and SDG 15 (Life on land)