

# BOARD OF DIRECTORS

CONTINUED



## 6. HUGUES LAGESSE

**Non-Executive Director  
Appointed in 2016**

**Citizen and resident of Mauritius**

**Skills and Experience**

Hugues Lagesse is the Chief Executive Officer of BlueLife Limited, a real estate company developing property in Mauritius. He has acquired considerable experience and competence in high-end residential market and mixed-use real estate.

**Qualifications and Professional Development**

- Diploma in administration and finance from Ecole Supérieure de Gestion, Paris, France
- Management Programme from INSEAD, France
- Real Estate Programme from Harvard Business School, United States
- General Management Programme for Mauritius and South East Africa from ESSEC

**Core Competences and Contribution**

- Real Estate
- Property Development
- Management

**External appointments on listed companies**

- BlueLife Limited
- IBL Ltd
- Phoenix Investment Company Limited



## 7. THIERRY LAGESSE

**Non-Executive Director  
Appointed in 1998**

**Citizen and resident of Mauritius**

**Skills and Experience**

Thierry Lagesse is the Founder of the Palmar Group, a textile and garment-oriented manufacturing company. A visionary entrepreneur in 1999, he also launched a Direct To Home satellite television company in the Indian Ocean Islands. He serves as a director on the Boards of several listed companies on the Stock Exchange of Mauritius.

**Qualifications and Professional Development**

- Maitrise des Sciences de gestion from Université de Paris Dauphine, France

**Core Competences and Contribution**

- Entrepreneurship
- Business Development and Finance
- Strategic Business Development
- Manufacturing
- Textile
- Media
- Hospitality
- Sugar

**External appointments on listed companies**

- Alteo Limited
- IBL Ltd
- Lux Island Resorts Ltd
- Phoenix Investment Company Limited
- The United Basalt Products Ltd



## 8. SYLVIA MAIGROT

**Independent Non-Executive Director  
Appointed in 2017**

**Citizen and resident of Mauritius**

**Skills and Experience**

Sylvia Maigrot, born in 1970, is the partner in charge of corporate and business facilitation services at Box Office Ltd and counts more than 30 years' experience in company administration and secretarial practice, corporate governance, managing stakeholders' relationships and dealing with regulatory authorities. She provides transaction advisory services in company restructuring, due diligence and business acquisitions and specialises in the hospitality industry.

She is the Chairperson of the Corporate Governance Committee of the Company

**Qualifications and Professional Development**

- Associate of the Chartered Governance Institute, United Kingdom

**Core Competences and Contribution**

- Corporate Law
- Governance
- Administration
- Management
- Compliance

**External appointments on listed companies**

- None



## 9. CATHERINE MCILRAITH

**Independent Non-Executive Director  
Appointed in 2022**

**Citizen and resident of Mauritius**

**Skills and Experience**

Catherine McIlraith, born in 1964, served her articles at Ernst & Young and held many senior positions in the Investment Banking industry in South Africa prior to returning to Mauritius in 2004 to join Investec Bank where she was Head of Specialized Finance and Banking until 2010. Since then, she has served as an Independent Non-Executive Director and as a member of various Committees of a number of public and private companies across various sectors internationally and in Mauritius.

She is the Chairperson of the Audit and Risk Committee of the Company with effect from 1 July 2022.

**Qualifications and Professional Development**

- Bachelor of Accountancy degree from the University of the Witwatersrand, Johannesburg, South Africa
- Member of the South African Institute of Chartered Accountants since 1992
- Fellow member of the Mauritius Institute of Directors
- Member of the MlOD Directors forum

**Core Competences and Contribution**

- Audit and Risk
- Corporate Governance
- Banking and Specialized Finance

**External appointments on listed companies**

- CIEL Limited
- Grit Real Estate Income Group Limited
- MUA Ltd • Astoria Limited
- Les Gaz Industriels Limited
- Paradise Hospitality Group Ltd



## 10. PATRICK RIVALLAND

**Executive Director  
(Chief Operations Officer-  
Chief Financial Officer)**

**Appointed in 2013**

**Citizen and resident of Mauritius**

**Skills and Experience**

Patrick Rivalland, born in 1972, worked for BDO and then The Sugar Industry Pension Fund Board before joining Phoenix Camp Minerals Limited in 1999 as Finance and Administrative Manager. He was appointed as Group Senior Manager Finance and Administration in 2001 and Chief Operations Officer in 2014. He is a past President of the Association of Mauritian Manufacturers.

**Qualifications and Professional Development**

- Fellow member of the Chartered Association of Certified Accountants

**Core Competences and Contribution**

- Accounting and Finance
- Management
- Strategy
- Operations
- Fast-Moving Consumer Goods (FMCG) Industry and market knowledge

**External appointments on listed companies**

- The Mauritius Chemical and Fertilizer Industry Limited



## 11. BERNARD THEYS

**Executive Director  
(Chief Executive Officer)**

**Appointed in 2013**

**Non-citizen and resident of Mauritius**

**Skills and Experience**

Bernard Theys was born in 1965 in Brussels and has held various general management roles in the brewing industry where he has acquired substantial experience in the Fast-Moving Consumer Goods (FMCG) industry.

**Qualifications and Professional Development**

- Diploma in Economic Science from Louvain University, Belgium
- BBA in Business Tourism Management from ICP
- Several programmes in Executive and Business Education at l'Association Internationale Américaine de Management (MCE) in 1995 and at INSEAD Fontainebleau in France in 2008

**Core Competences and Contribution**

- Management
- Strategic Business Development
- Specialised in Operations and FMCG Industry

**External appointments on listed companies**

- None