

NOTES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2022

17. EMPLOYEE BENEFIT OBLIGATIONS (continued)

Pension scheme (continued)

(iii) The movement in the fair value of plan assets of the year is as follows:

	THE GROUP		THE COMPANY	
	2022 MUR '000	2021 MUR '000	2022 MUR '000	2021 MUR '000
At 1 July	562 433	479 946	562 433	479 946
Interest income	24 426	13 923	24 426	13 923
Employer contributions	14 384	16 756	14 384	16 756
Disability PHI	1 851	2 423	1 851	2 423
Transfer from DC Reserve Account	45 904	25 638	45 904	25 638
Benefits paid	(53 114)	(45 030)	(53 114)	(45 030)
Actuarial gain	19 840	68 777	19 840	68 777
At 30 JUNE	615 724	562 433	615 724	562 433

(iv) The amounts recognised in profit or loss are as follows:

	THE GROUP		THE COMPANY	
	2022 MUR '000	2021 MUR '000	2022 MUR '000	2021 MUR '000
Service cost	14 244	19 651	14 088	19 448
Net interest cost	8 289	14 732	8 239	14 687
	22 533	34 383	22 327	34 135

(v) The amounts recognised in other comprehensive income are as follows:

	THE GROUP		THE COMPANY	
	2022 MUR '000	2021 MUR '000	2022 MUR '000	2021 MUR '000
Liability experience loss/(gain) due to change in financial assumptions	19 113	(249 952)	19 513	(249 585)
Actuarial gain	(19 840)	(68 777)	(19 840)	(68 777)
Actuarial gain recognised in other comprehensive income	(727)	(318 729)	(327)	(318 362)

(vi) The fair value of the plan assets at the end of the reporting period for each category, are as follows:

	THE GROUP		THE COMPANY	
	2022 MUR '000	2021 MUR '000	2022 MUR '000	2021 MUR '000
Cash and cash equivalents	50 182	45 839	50 182	45 839
Equity investments * categorised by industry type:				
- Banks & Insurance	102 210	93 364	102 210	93 364
- Industry	9 728	8 886	9 728	8 886
- Investment	56 953	52 024	56 953	52 024
- Leisure & Hotels	32 818	29 978	32 818	29 978
- Commerce	16 256	14 849	16 256	14 849
- Others	1 724	1 575	1 724	1 575
Fixed interest instruments	176 776	161 474	176 776	161 474
Properties (categorised by nature and location):				
- Commercial properties in Mauritius	22 597	20 641	22 597	20 641
Investment funds	144 940	132 396	144 940	132 396
Commodities	1 540	1 407	1 540	1 407
Total market value of assets	615 724	562 433	615 724	562 433
Actual return on plan assets	44 267	53 082	44 267	53 082

* Out of the fair value of the planned assets, 33.6% (2021: 22.6%) represent the local equity instruments and 35.6% (2021: 29.5%) the foreign equity instruments.

The fair values of the above equity and debt instruments are determined based on quoted market prices in active markets whereas the fair values of properties and derivatives are not based on quoted market prices in active markets.

(vii) The principal actuarial assumptions used for accounting purposes were:

	THE GROUP AND THE COMPANY	
	2022 %	2021 %
Discount rate	4.8/5.2	4.4/5.3
Future long-term salary increase	3.0	2.0
Future expected pension increase	1.0	1.0
Expected return on plan assets	4.4/5.2	4.4/5.3
Future long-term NPS increase	4.0	4.0
Post retirement mortality tables	PN00	PA(92)

Retirement is assumed to occur at age 60. No allowance has been made for early retirement on the grounds of ill-health or otherwise.